**Family Inclusion Strategies in the Hunter**

**APPLICATION**

**PEER WORKER**

|  |  |
| --- | --- |
| **Applicant name:** | Click or tap here to enter text. |
| **Phone contact:**  | Click or tap here to enter text. |
| **Email address:** | Click or tap here to enter text. |
| **Home address:**  | Click or tap here to enter text. |
| **Date of application:** | enter a date |
| **My relationship to a child who is currently in care or was in care is:**  |
| ☐ Mother | ☐ Father  | ☐ Close relative:  | enter relationship |
| **I have read the document, ‘[Information for](https://finclusionh.org/info-for-applicants_fish-peer-worker-may-2024/)****[Applicants](https://finclusionh.org/info-for-applicants_fish-peer-worker-may-2024/)' and understand what this job is about:** | ☐ Yes | ☐ No |

**Please write a few sentences to explain how you meet each of the criteria**.

The first seven criteria are essential – you must answer these.

The second set are desirable and you don’t have to answer them.

# Essential Criteria

1. **Previous lived experience of child removal and placement in out-of-home care along with personal change that led to improved safety and wellbeing for children.**

(1) Provide a brief description of when and why your child was removed and placed in care.

(2) Describe some of the changes you have made in yourself and your life that you think have improved things for your child and their safety and wellbeing.

|  |
| --- |
| Click or tap here to enter text. |

1. **Confidence to empathically share own learning and life change, within professional boundaries, with families who are experiencing removal of children into care or are at high risk of child removal.** How do you think you would go talking to other parents and telling them a bit about yourself while still listening to their experiences and what they have to say? What do you think is important when you have those types of conversations?

|  |
| --- |
| Click or tap here to enter text. |

1. **Knowledge (based on lived experience) of the child protection and out-of-home care system in NSW, including an understanding of the law and a willingness and capacity to learn.** What are some of the important things that you learned about court and casework in child protection and out-of-home care, like, rules and expectations, important things for parents to do or know, etc.? If you don’t know a lot about the law of the legal system, do you think you could learn about it from others?

|  |
| --- |
| Click or tap here to enter text. |

1. **Ability to work in partnership with agencies and workers in the interests of children and young people.** This can be in a workplace, or in a program you did, or working with your child’s caseworker. What type of experiences have you had working with other people in a group or team? How do you talk about differences of opinion with other people?

|  |
| --- |
| Click or tap here to enter text. |

1. **Ability to be well organised and manage time and tasks.**This can be about working at home with your family, or in paid employment, or working as a volunteer. Give some examples of how you organise yourself, your time, your tasks/responsibilities.

|  |
| --- |
| Click or tap here to enter text. |

1. **Good verbal communication skills and ability to work well with people**

Give some examples of how you talk to other people, especially when you need to achieve a task or job together. What do you think is your communication style? What do you think would be important in this job – how should peer support workers communicate with other people?

|  |
| --- |
| Click or tap here to enter text. |

1. **Ability to read and write including reading written instructions and completing forms**

What are some things you have written lately (e.g., letter, email)? What is an example of a form you completed lately?

|  |
| --- |
| Click or tap here to enter text. |

# Desirable

Answering these criteria is optional – not a requirement.

1. **Certificate or Diploma level qualification in Community Services or related**

|  |
| --- |
| Click or tap here to enter text. |

1. **Employment or volunteer work with a community organisation**

|  |
| --- |
| Click or tap here to enter text. |

1. **Lived experience that includes a restoration/reunification process or sustaining a quality parenting relationship with children remaining in care** If you had a child returned to your care, briefly describe the process that happened to plan for their return. Even if you haven’t had a child returned, what are some of the things you have done to try and have a good relationship with your child while they are in care?

|  |
| --- |
| Click or tap here to enter text. |

1. **Awareness of resources available in the community that may help families with a child in care** What are some examples of services and programs that helped you with your change? What are some services and programs you know about that you might refer other parents to?

|  |
| --- |
| Click or tap here to enter text. |

**Referees:** Provide the name and contact details for at least one person who can tell us about you and your suitability for this job, e.g., employer, worker, counsellor.

|  |  |
| --- | --- |
| **Name:** | Click or tap here to enter text. |
| **Phone contact:**  | Click or tap here to enter text. |
| **Email address:** | Click or tap here to enter text. |

|  |  |
| --- | --- |
| **Name:** | Click or tap here to enter text. |
| **Phone contact:**  | Click or tap here to enter text. |
| **Email address:** | Click or tap here to enter text. |

**Probity checks** will be implemented. It is expected that the issues that contributed to past child protection involvement have been resolved for 12 months or more and there is no ongoing involvement with NSW DCJ in relation to child protection concerns. Applicants will need to give permission for this to be verified directly with NSW DCJ and potentially with other agencies.

**Do you agree to the following?** (tick if you agree)

☐ I agree to FISH contacting a DCJ office to check there are no current child protection concerns

Name and contact details of your most recent caseworker:

|  |  |
| --- | --- |
| **Name:** | Click or tap here to enter text. |
| **Phone contact:**  | Click or tap here to enter text. |
| **Email address:** | Click or tap here to enter text. |

☐ I agree to apply for a Working With Children Check from Services NSW

OR

☐ Not applicable – I already have a WWCC number:

|  |  |
| --- | --- |
| (If applicable) | Enter WWCC number |
| Expiry Date: | Click or tap to enter a date. |

☐ I agree to apply for a National Police Check from NSW Police Force

Apply here (select ‘individual’ option): [police check link](https://portal.police.nsw.gov.au/s/policecheck-definition?reportType=CP_PoliceCheck&gclid=CjwKCAjwwqaGBhBKEiwAMk-FtF6L581MzXRpi5QoDkYXWzDAPoqn2LHjrUZTLE0QiP6-pgGHw-YIphoC_8YQAvD_BwE&utm_medium=CPC&gclsrc=aw.ds&utm_content=Search&utm_source=Google&utm_campaign=Criminal_History_Check_FY21#a001)

If you know that information will come up in a police check, e.g., criminal convictions, make sure you tell the manager when you talk to them - so we know what to expect. It is best to find out from you directly than wait for the check to come back. If anything does come up on your police check it doesn’t mean we will not employ you. We will talk with you and think about the type of offence and when it happened to make a decision.

**Please submit your application via email to:** rachel@finclusionh.org  (M: 0434 035 178)