2022-2023 FISH PLANNING AND PROJECT MANAGEMENT DESIGN

strengthening our advocacy at all levels

promoting family inclusion and family inclusive practice

To amplify
To advocate
To identify
To collaborate
To solve
To improve
To question

Governance
- Management of FISH initiatives
- Executive oversight of peer service
- Policies, procedures and guidelines
- Financial management
- Reporting and evaluating

Individual and Group Advocacy
- Court, phone, groups, meetings
- Parent education and programs
- Networks of support
- Data collection and evaluation
- Peer development
- Training and information sessions
- Consultations
- Partnerships, members, and allies
- Community events
- Workforce capability building

Community Advocacy

Systems Advocacy
- Research
- Conferences
- Panels and forums
- Campaigns
- Inquiries and submissions

Grants and Fundraising
- Grant applications and reporting
- Donor connections
- Fundraising activities and events

Parent and Family Peer Support & Advocacy Service

v. 8 April 2022
### FAMILY INCLUSION STRATEGIES HUNTER (FISH) PLAN 2022-2023

<table>
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<tr>
<th>2022-23 PRIORITIES</th>
<th>ACTIVITIES</th>
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| **Engaging and bringing-in parents and families** | • Increase use of members for advocacy and other activities  
• Run free breakfasts, BBQs, etc.  
• Link families in with fundraising, networking and advocacy  
• Produce a plain English resource for families experiencing removal  
• Include FISH in community resource lists/ service directories  
• Help parents develop their narrative to use across services  
• Create a reference book for information resources |
| **Building and stabilising governance** | • Promote broader FISH activities (beyond the support service)  
• Increase committee members, especially parent leaders  
• Review and develop policies, including employee-related  
• Run a working group on conflict of interest and related policies  
• Work towards no employees as members of the committee  
• Stay up-to-date on research and focus on evidence-based practice  
• Evaluate peer support service: directions for future practice and policy |
| **Consolidating the peer support and advocacy service** | • Strengthen and expand court, phone, and group support  
• Introduce meeting & family time support and advocacy  
• Introduce advocacy projects based on parent experiences  
• Resume workshops, including online  
• Continue developing recruitment, practice, and performance  
• Improve data collection, especially parent participation  
| **Raising funds and revenue** | • Organise and run activities & events  
• Produce and sell a book of parent experiences  
• Complete grant applications and report on successful grants  
| **Advocating on all levels and maintaining critical stance** | • Establish positions on social, practice, and system issues  
• Be part of groups analysing and commenting on systems  
• Partner and participate in research  
• Write submissions & go to inquiries  
• Promote and sit on parent advisory panels, e.g., DCJ direct advice  
• Attend conferences and panels  
• Run a conference- learning & call to action (inc., human library)  
• Define ‘conventional thinking’; what and how to challenge  
• Conduct a language change project- educate sectors and professions about language and naming conventions (e.g., ‘family time’) |
| **Partnering with other agencies and extending influence** | • Run workshops with caseworkers, managers, carers, other influencers  
• Know about other organisations and share family inclusive practice  
• Promote stories for DCJ ‘Shining a Light’ (good practice series)  
• Facilitate plain English care plans (summary & under 20 pages)  
• Advocate with medical services, disability supports, etc.  
• Make videos about families’ experiences, tips for practice, etc.  
• Continue promotional and information visits to other agencies  
• Organise practice development and training exchanges with agencies  
• Residential care – branch out |

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