

## 2022-2023 FISH PLANNING AND PROJECT MANAGEMENT DESIGN

FISH Plan next page



2022-23 PRIORITIES	ACTIVITIES		
<b>Engaging and bringing-in parents and families</b>	<ul style="list-style-type: none"> <li>• Increase use of members for advocacy and other activities</li> <li>• Run free breakfasts, BBQs, etc.</li> <li>• Link families in with fundraising, networking and advocacy</li> <li>• Produce a plain English resource for families experiencing removal</li> </ul>	<ul style="list-style-type: none"> <li>• Include FISH in community resource lists/ service directories</li> <li>• Help parents develop their narrative to use across services</li> <li>• Create a reference book for information resources</li> </ul>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Governance</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">Individual &amp; Group</p>
<b>Building and stabilising governance</b>	<ul style="list-style-type: none"> <li>• Promote broader FISH activities (beyond the support service)</li> <li>• Increase committee members, especially parent leaders</li> <li>• Review and develop policies, including employee-related</li> <li>• Run a working group on conflict of interest and related policies</li> </ul>	<ul style="list-style-type: none"> <li>• Work towards no employees as members of the committee</li> <li>• Stay up-to-date on research and focus on evidence-based practice</li> <li>• Evaluate peer support service: directions for future practice and policy</li> </ul>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Governance</p>
<b>Consolidating the peer support and advocacy service</b>	<ul style="list-style-type: none"> <li>• Strengthen and expand court, phone, and group support</li> <li>• Introduce meeting &amp; family time support and advocacy</li> <li>• Introduce advocacy projects based on parent experiences</li> </ul>	<ul style="list-style-type: none"> <li>• Resume workshops, including online</li> <li>• Continue developing recruitment, practice, and performance</li> <li>• Improve data collection, especially parent participation</li> </ul> <p><i>See separate service plan</i></p>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Individual &amp; Group Advocacy</p>
<b>Raising funds and revenue</b>	<ul style="list-style-type: none"> <li>• Organise and run activities &amp; events</li> <li>• Produce and sell a book of parent experiences</li> </ul>	<ul style="list-style-type: none"> <li>• Complete grant applications and report on successful grants</li> </ul> <p><i>Includes revenue from community workshops</i></p>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Grants &amp; Fundraising</p>
<b>Advocating on all levels and maintaining critical stance</b>	<ul style="list-style-type: none"> <li>• Establish positions on social, practice, and system issues</li> <li>• Be part of groups analysing and commenting on systems</li> <li>• Partner and participate in research</li> <li>• Write submissions &amp; go to inquiries</li> <li>• Promote and sit on parent advisory panels, e.g., DCJ direct advice</li> </ul>	<ul style="list-style-type: none"> <li>• Attend conferences and panels</li> <li>• Run a conference- learning &amp; call to action (inc., human library)</li> <li>• Define ‘conventional thinking’; what and how to challenge</li> <li>• Conduct a language change project- educate sectors and professions about language and naming conventions (e.g., ‘family time’)</li> </ul>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Systems Advocacy</p>
<b>Partnering with other agencies and extending influence</b>	<ul style="list-style-type: none"> <li>• Run workshops with caseworkers, managers, carers, other influencers</li> <li>• Know about other organisations and share family inclusive practice</li> <li>• Promote stories for DCJ ‘Shining a Light’ (good practice series)</li> <li>• Facilitate plain English care plans (summary &amp; under 20 pages)</li> </ul>	<ul style="list-style-type: none"> <li>• Advocate with medical services, disability supports, etc.</li> <li>• Make videos about families’ experiences, tips for practice, etc. Continue promotional and information visits to other agencies</li> <li>• Organise practice development and training exchanges with agencies</li> <li>• Residential care – branch out</li> </ul>	<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Community Advocacy</p>